



Dear Parents and Carers,

Over the last 6 years we have had the privilege of working alongside Sarah Lowkis as the founding Chief Executive Officer of Equa Multi Academy Trust. Prior to that and during the establishment of the Trust we worked with Sarah in her capacity as the Headteacher of Lavington School.

We are writing to let you know that Sarah has made the difficult decision to step down as CEO of Equa at the end of the academic year. We are fortunate that she will continue in a part time role within the Trust.

Sarah's inspirational vision, professional gifts and compassionate leadership have been key to the success of the Equa project, which has, since its inception in 2016, gone from strength to strength. Equa is now a highly regarded, well established, mixed multi academy trust, delivering on our mission to give Every Child, Every Chance.

After a successful recruitment process we are delighted to inform you that Paul Skipp has been appointed as Chief Executive Officer of Equa, with effect from 1<sup>st</sup> September 2022.

Paul is currently the Headteacher of The John of Gaunt School, Trowbridge, where he has had considerable success and it was clear through the process that Paul is a strong, clear and compassionate leader. He was previously Principal of Yate Academy, an all through school, and has held senior leadership positions at other secondaries in the region. Paul is passionate about education and is particularly attracted to Equa's vision and values, which are very close to his own.

We are very much looking forward to working with Paul as he leads us through our next phase of Trust development where we are assured that Equa will continue to thrive and deliver our vision; where Equa pupils find their place in the world and leave the world a better place.

Yours Sincerely

Roger Townsend

Chair of Trustees