

## Woodborough CE Primary School Person Specification – Early Years Class Teacher Post

	Essential	Desirable
Qualifications	Qualified teacher status	<ul><li>Early Years specialist training</li><li>Paediatric First Aid</li><li>SLE status</li></ul>
Experience	<ul> <li>Early Years teaching experience</li> <li>Experience of creating an inspiring and enabling Early Years environment</li> <li>An understanding of the transition from Early Years to Key Stage 1</li> </ul>	Experience of partnership working with other professionals to enhance Early Years provision
Knowledge and Skills	<ul> <li>Firm knowledge of the Early Years         Foundation Stage framework and profile</li> <li>Ability to plan an appropriate balance of adult and child-initiated learning and development opportunities that are both enjoyable and challenging</li> <li>Ability to make accurate and consistent judgements about each pupil's attainment in relation to the early learning goals and characteristics of learning</li> <li>Ability to effectively deploy and manage support staff</li> <li>Ability to work closely with parents and to keep them informed of their child's development and progress</li> <li>Commitment to ensuring that every child achieves their full potential</li> <li>Ability to reflect on own practice</li> <li>Good ICT skills for teaching, learning and personal organisation</li> <li>Commitment to professional development</li> </ul>	<ul> <li>Knowledge of current educational issues relating to Early Years Foundation Stage curriculum and assessment procedures</li> <li>Skilled in the use of software to capture, record and monitor achievements against the Early Years profile</li> </ul>



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Personal Qualities	<ul> <li>Excellent communication and interpersonal skills</li> <li>Team player – ability to work closely with colleagues</li> <li>High aspirations and expectations of yourself and others</li> <li>Flexible</li> <li>Enthusiastic</li> <li>Sense of humour</li> </ul>	Willingness to be involved in extracurricular activities, events and the wider life of the school
Equal Opportunities	<ul> <li>Ability to promote equal opportunities with respect to race, gender and disability</li> </ul>	