

## **Confidential**

### **Declaration of Disqualification including “by association”**

The Childcare Act 2006, Childcare (Disqualification) Regulations 2009 and the Statutory Framework for the Early Years Foundation Stage 2014 place separate and additional requirements on educational settings regarding staff and volunteers who will be either working or managing provision for children under the age of 8.

**Disqualification** means where the person is either:

- included on the Disclosure and Barring Service (DBS) Children’s Barred List;
- being found to have committed certain violent and sexual criminal offences against children and adults;
- certain orders in relation to the care of children;
- refusal or cancellation of registration relating to childcare, or children’s homes, or being prohibited from private fostering;
- being found to have committed an offence overseas which would constitute an offence regarding disqualification under the 2009 Regulations if it had been done in any part of the United Kingdom.

**Disqualification by association** is where an employee is living in the same household where another person who is disqualified lives or is employed.

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Please read and answer the following declaration questions:

1) Have you been disqualified from caring for a child (including your own child)?

Yes / No (please delete as applicable)

2) Have you had a care order issued with respect to a child who has been in your care

Yes / No (please delete as applicable)

3) In your household is there anyone who lives or is employed there who is disqualified?  
(please answer to the best of your knowledge)

Yes / No (please delete as applicable)

4) If you have answered yes to the above question, have you received an Ofsted waiver in relation to this association? If yes, please attach a copy of the waiver.

Yes / No / N/A (please delete as applicable)

#### Code of Conduct

The reputation of the school/academy and the trust and confidence placed in the integrity of its employees are of vital importance. The public is entitled to demand from school/academy employees’ conduct of the highest standard. Confidence in the integrity of employees would be shaken by any suspicion they could be influenced by improper motives.

It is essential that you inform the headteacher/principal of any Police investigation, charge, caution, reprimand or conviction immediately. You must also inform the headteacher/principal if anyone living in your household becomes disqualified from working with children. All such disclosures will be handled in confidence.

If your own conduct (or the conduct of someone living with you) in relation to the safeguarding of children or young people gives cause for concern the school/academy's agreed Child Protection procedures may be followed. Instigation of the School's Disciplinary Procedure may also be undertaken for staff where this is felt to be necessary.

By signing this declaration I agree to update the school/academy immediately if the above situation changes.

**Name:**.....**Date:**.....

**Signed:**

If you have any concerns or queries about filling in this declaration please contact the Headteacher/Principal.

You should be assured that the information you give will be kept securely and in accordance with the requirements of the Data Protection Act. Only the people directly responsible for making any decisions in relation to your declaration will be informed of disclosed information on a need-to-know basis.