

Sarsen MAT

Governing Body Update

Woodborough April 2017



Topics covered in this presentation

1. Why are we here?
2. Talk through recent changes
3. Scheme of Delegation Overall governance structure
(include update on Members and Trustees)
4. Next Steps
5. The resolution

A reminder of why are we here?

- It's all about the children
- We want to deliver the best education to all
- A culture of respect, tolerance and fellowship across the schools
- Inspiring aspiration and ensuring all reach their potential
- A Governance and Staff structure that ensures this can happen.

What's Changed?

- Governance Structure – Members, Trustees and Committees updated
- Scheme of Delegation and Decision Matrix drafted
- Initial Finance Due Diligence process completed
- Financial model compiled
- Education Strategy drafted
- CEO and CFO job descriptions prepared, recruitment process underway

Scheme of Delegation

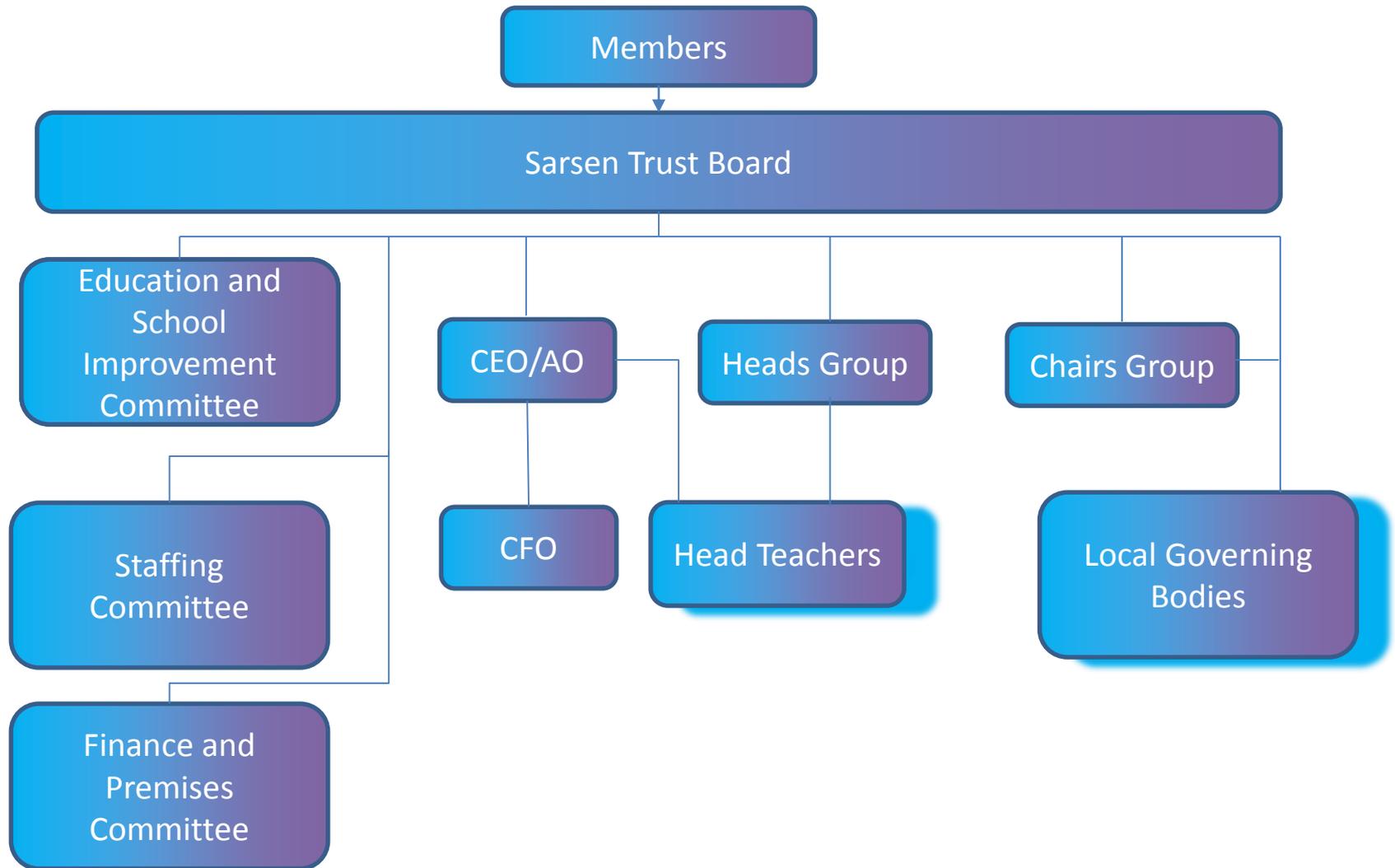
Sets the level of authority in decision making across the trust.

The *legal* responsibility for the MAT and the schools it operates rests with the Trustees, allowing each school to focus on the core functions:

- Vision and Ethos
- Teaching and Learning
- Finance

The intention of the Sarsen MAT (as described in section 3.9 of the MOU) is for schools to retain as much operational autonomy as possible. This is reflected in the Scheme of Delegation and Decision Matrix

Sarsen Organisation Structure



Local Governing Bodies

- LGBs are Board Committees and operate under the delegation outlined in the Scheme of Delegation.
- Responsibilities of LGBs are
 - Ensuring strategy implemented within Academy as defined by the Board.
 - Monitoring Academy specific aspects of the Trust Development Plan (TDP)
 - Make recommendations to the Board in respect of Academy specific elements of the TDP.
 - Report to the Board progress and KPIs using agreed template.
 - Management and monitoring their own budget and surplus/deficit.
- Further details can be found in Section 19 of the Scheme of Delegation.

Conversion Costs and Grants

The net cost of conversion will be circa £5k per school (circa £8k for Lavington), the remainder being funded by grants.

Latest estimated total cost of conversion is £216.5k (previously £282k), covering:

- Local Authority fees
- Legal Fees
- Building Condition Survey
- Pension Valuation
- Accounting software implementation
- Diocese charges

Education Benefits

For a child moving from any primary to any secondary create child centered approaches to:

- Be Secondary Ready
- Ensure all students will be self-confident, self-aware and resilient
- A long term learning continuum as opposed to seeing key stages as separate hurdle for children to meet.

Education Benefits

- Broadening teachers expertise in order to develop subject specialisms
- Building a unique opportunity to develop subject specific CPD, thought techniques (eg Teach-meet) at a depth and level that would be difficult within the primary framework alone
- Diarising an annual MAT TD day to set direction and establish common approaches to teaching and learning.

Next Steps

- Submit formal MAT Academy order application
- Appoint CEO/CFO
- Individual school Application Forms submitted
- Consultation Process (staff and parents) begins
- Academy Order given
- Members and Trustees meet, Steering Group work alongside
- Policies and Procedures approved
- Land Questionnaire completed by each school
- Conversion Date – 1 September 2017 (target)

The Resolution

Please consider the following resolution:

- *The Governors of Woodborough School agree, in principle, to converting to an Academy as part of the Sarsen Multi-Academy Trust (MAT). This is subject to there being sufficient schools in the group with appropriate numbers on role to qualify to become a MAT under DfE guidelines. Additionally it is conditional upon the legal process being completed.*
- *Furthermore, it is agreed that Tim Atkins, Sarah Brewis and Aiden Johnson-Hugill are delegated to make decisions to complete the legal process but require that any decisions that would materially affect the school are referred back to the Woodborough School governing body for ratification. The final, pre conversion, decision will be subject to a further governing body resolution.*